

**Journal Board of
Director's Meeting
May 12, 2011
9:00 A.M.
AMS Boardroom**

Members Present: Jake Edmiston, Clare Clancy, Kevin Imrie, Ashley Egan, Dan Szczepanek, Kelly Loeper, Annette Bergeron and Gabe King.

Chair – Kevin Imrie called the meeting to order at 9:15 a.m. to discuss the lawyer's letter we received pertaining to Christine Blais and her dispute over not receiving her last honouraria payment.

Jake Edmiston stated that after reading the letter, he contacted our lawyer who stated that we should pay it, as we might not win.

Annette Bergeron stated that we should respond to the letter and make our case before any payments are discussed.

Jake's statement lead to a discussion around the table and the consensus being that we should respond to the letter, making it clear that she was a volunteer and that honouraria is not a salary, but a gift for a job well done.

Annette Bergeron stated that the Board should look at the wording in our policy and make it very clear in policy what honouraria is and what volunteers are. This will assist in the future with issues such as Ms. Blais' situation.

Jake stated he and Clare will formulate a letter and send it to Ashley and Annette for comment, then to our lawyer and have him tweak it and send it on.

Meeting was adjourned at 10:05 a.m.